

**Bringing People Together:
Building Community *Within*
Our Organizations**

Facing Pages 2019 Keynote

What are the winds your organization struggles to withstand?

funding cycles or “whims”

turnover and burnout

inactive or dysfunctional board

Provocation

“If your house ain’t in order, you ain’t in order.”

- Toni Cade Bambara,
The Black Woman (1970)

What is your house made of?

“**Organizational culture** includes an organization’s expectations, experiences, philosophy, and values that hold it together, and is expressed in its self-image, inner workings, interactions with the outside world, and future expectations. It is based on shared attitudes, beliefs, customs, and written and unwritten rules that have been developed over time and are considered valid.”

-Business Dictionary

“Leadership is

behaving in ways that bring people together
to move things forward.”

-John McCann, Partners in Performance

Inspiration

Turn & Talk

Think of a program/offering your organization “knocks out of the park,”

How can you bring an aspect, quality, or activity of that program into the workplace?

What spaces do you already have that you can better utilize? (e.g. staff meetings)

Thank You

Ama Codjoe

ama.codjoe@nyu.edu